You have to be strategic, you have to be bold, you have to be brave – can it work?
Debbie Clinton  Chief Executive Officer

Vince Green  Executive Principal, Bristnall Hall and Pool Hayes (secondary) Academies, West Midlands
How do you deliver effective school improvement across 10 LA areas?

- 22 academies - 10 primary; 10 secondary; 1 special; 1 FE function
- 2 regions – “West” and “East”
- Ofsted - 18 Good; 2 RI; 2 yet to be inspected
- Annual turnover of £80m+
- Pupils and students – 12,000
- Colleagues (fte) - 1300
Academy Transformation Trust
Education Directorate

West RED (Secondary)
- Cluster One – Executive Principal
  Pool Hayes Academy
  Easton Hall Academy
  Phoenix Academy

West RED (Primary)
- Cluster Two – Executive Principal
  Calmore Primary Academy
  North Woolwich Primary Academy
  Jubilee Primary Academy

East RED (Secondary)
- Cluster Three – Executive Principal
  Sun Academy
  Star Academy

East RED (Primary)
- Cluster Four – Executive Principal
  The Queen Elizabeth Academy
  The Duke of Yorks Academy
  Sutton Community Academy
  ATT FE

Cluster One – Executive Principal
  Mitcham College Academy
  The Nicholas Hamond Academy
  Westbourne Academy

Cluster Two – Executive Principal
  Great North Primary Academy
  Beck Row Academy
  Horn Academy (Primary & Secondary)

Cluster Three – Executive Principal
  Kingwood Park Academy
  Mark Hall Academy
  The Hathern Academy
  Banthis Academy
Why does the “back office” matter so much?
What is it like to be a Principal in a large national MAT?

- Sphere of influence
- EP and RED roles
- CSI process
- People Development and Institute
- Academy to academy support
- Wider opportunities
- Strength in numbers
Any questions?